

ISSUED BY: THB	APPROVED BY: JP	DATE: 05.11.19	REV NO: 1.1
SECTION: 7.2	TITLE: WHISTLEBLOWER REPORT FORM		

All employees are encouraged to report any misconduct / improper activity they notice. Sincerity and good communication within the Company will help employees report about any suspected misconduct or any breach of law or regulation that may adversely impact the Company. It is in the interest of the Company that critical matters are revealed. Notification can help reduce the risk of unwanted or illegal actions taking place.

The form is delivered to:

- | | | |
|--------------------------|-------------------------------|--|
| <input type="checkbox"/> | Managment / name: | |
| <input type="checkbox"/> | Saftey representative / name: | |

What kind of misconduct / improper activity occurred?

Your description of the situation / relationship:

Have you reported about similar incidents in the past? If so, to whom?

Name/position:

If you wish to remain anonymous, check the box

Place /Date

Signature

All information is treated confidentially