

Date: 01.11.2024

Revision 2.0

Subject: The Transparency Act / Statement**Due diligence on behalf of Scandinavian Fittings and Flanges AS (SFF)**

SFF's policy is unequivocal: Using suppliers who do not comply with all local laws and regulations is unacceptable. SFF also requires that fundamental human rights are respected and that decent working conditions are ensured.

The Managing Director of SFF is responsible for ensuring all applicable laws and regulations are followed.

The SFF Group is certified to ISO9001:2015 and ISO14001:2015. All leading suppliers are accredited to ISO9001:2015; SFF Group requires at least 95% of its leading suppliers to be ISO14001:2015 accredited.

As a part of SFF's QA manual, a "Supplier Declaration" has been created to address matters related to local laws and regulations, corruption, conflicts of interest, and fundamental rights of our suppliers' workforce. This document is signed by all suppliers of goods & services and is kept & followed up as part of our total quality control.

SFF has a supplier strategy and has established close ties with its suppliers. Our suppliers are also NORSOK-approved, with associated requirements, including approvals and regular inspections.

SFF conducts physical visits to suppliers in connection with negotiations and as part of our quality control of our suppliers.

As a reinforcing measure in addition to the "Supplier Declaration," SFF has added a point regarding fundamental human rights and decent working conditions in its control and follow-up procedure. This check is carried out on an ongoing basis, both in connection with supplier audits and general follow-up of suppliers.

SFF has reviewed its supplier portfolio and categorized risk based on the suppliers' geographical location and the respective volume acquired.

Region		%
Europe		96,81
USA/Canada		0,01
Asia		2,84
China		0,34
Total		100

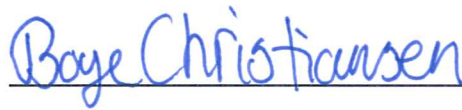
As seen from the table, most of the suppliers are European.

The suppliers from the Asia region are mainly SFF's subsidiaries. SFF has few deliveries from China, which it assesses as posing the most significant risk. The few suppliers SFF has in China, all of whom have had physical visits. During these visits, nothing was revealed that the working conditions violated fundamental human rights or decent working conditions.

Conclusion:

SFF already has a sound, documentable system to ensure our suppliers comply with fundamental human rights and decent working conditions.

If you need more information, please contact post@sffgroup.com.



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